

QUALITY, ENVIRONMENT, HEALTH & SAFETY POLICY

We recognise that successful implementation of Quality, Environmental, Health & Safety (QEHS) management systems is fundamental to our business.

Our company's objective is to carry out the business with no adverse effect on our people, our customers, the community and the environment, and to strive for sustainable development and continual improvement.

We are committed to the prevention of injury and will provide safe and healthy working conditions. We will define and train employees on safe working practices and provide information for the control of hazards in the workplace and protection of the environment.

Our top management is committed to provide the support and resources, appropriate to the purpose, nature and scale of our company, for satisfying the requirements and intent of ISO 9001: 2015, ISO 14001: 2015, ISO 45001: 2018 and comply with applicable legal and other requirements.

Top management shall establish the QEHS policy, constantly maintain and continually improve our Management Systems as a management tool.

Supervisors and managers will be held accountable for the safety and occupational health of their people and for the environment protection measures in activities over which they have control.

A personal commitment from all employees is essential in promoting and achieving this aim.

Our company believes that enhanced customer satisfaction and continual improvement of our quality management systems are the road maps to the success of our business. In relation to our external and internal customers, we shall achieve:

- Quality products and services
- Well trained and competent workforce

Our company shall monitor and manage our energy consumption, water consumption and waste disposal whilst continually improving the performance and efficiency of our processes to meet objective and targets.

We shall incorporate energy and water efficiency as key components in our investments and comply with relevant legislation and other requirements related to the use of energy and water.

A handwritten signature in black ink, appearing to be "J Ng".

Jacqueline Ng
General Manager